



Buckden Pre-School Playgroup

A place for Children to grow, to learn and to flourish

Registered Charity No. 291840

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Reflecting on Quality
committed to improvement

Babysitting

September 2015

Policy Statement

Our staff have a duty of professionalism both in and out of our setting. This policy is for staff and parents who wish to make arrangements for babysitting with our staff outside of preschool hours.

Procedures

We understand that some staff may be approached by parents who wish to employ them for babysitting duties outside of Pre-School hours, this may include taking the children home from Pre-School, or bringing them into Pre-School in the morning.

At Buckden Pre-School Playgroup we have rigorous recruitment procedure to ensure that we employ competent and professional members of staff, and uphold our duty to safeguard children whilst on our premises and in the care of our staff. This procedure includes interviews and vetting such as DBS checks on references and qualifications. Furthermore, whilst in our employment, all staff members are subject to ongoing supervision, observation, training and assessment, to ensure that standards of work and behaviour are maintained in accordance with our policies. We have no control over the conduct of staff outside of their position of employment, and our duty to safeguard children as above does not extend to private arrangements.

As such:

- Buckden Pre-School Playgroup will not be responsible for any private arrangements or agreements that are made between members of staff and parents/carers. We will not take any responsibility for any health and safety issues, conduct, grievances, or any other claims arising out of the staff member's private arrangements outside of Pre-School.
- In the event that private babysitting duties are viewed to interfere with any aspect of the staff member's employment, we may require that the agreement be terminated.
- The confidentiality of children, their families, other staff members and all clients must be respected and relevant policies adhered to.

This policy was adopted by _____ (name of setting)

On _____ (date)

Date to be reviewed _____ (date)

Signed on behalf of the provider _____

Name of signatory _____

Role of signatory _____
(e.g. chair/owner)

This policy will be reviewed annually.